COLORADO DOMESTIC VIOLENCE OFFENDER MANAGEMENT BOARD

MEETING MINUTES April 11, 2025

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ATTENDANCE:

Domestic Violence Board Members Present:

Yolanda Arredondo, Jennifer Parker, Andrea Bradbury, Erin Gazelka, Glory McDaniel, Jessica Fann, Karen Morgenthaler, Lori Griffith, Tally Zuckerman, Raechel Alderete, Tracey Martinez, Nil Buckley, Jeanette Barich, Hon. Kolony Fields

Domestic Violence Board Members Absent:

Chris Chino, Michelle Hunter, Stephanie Fritts, Roshan Kalantar, Sandra Campanella

Staff Present:

Jesse Hansen, Brittinie Sandoval, Reggin Palmitesso-Martinez, Carolina Frane, Jill Trowbridge, Rachael Collie, Taylor Kriesel, Yuanting Zhang, Ellen Creecy

Guests:

Christina Carrera, Maria Trujillo, Sade Lee, Tonya Peters, Sara Phelps, Laura Parsons, Maria Arroyo, Barb Hamilton, MaryAnne Avery, Phillipe Marquis, Kegan Wilson, Wendy Biesemeier, Jae Dee, Alex Robinson

INTRODUCTIONS:

The meeting convened at 9:01 AM.

Erin Gazelka (DVOMB Vice Chair) introduced herself as the acting Chair for today's meeting and welcomed the Board and guests.

Carolina Frane (ODVSOM Staff) introduced herself and welcomed the Board and guests. She indicated that quorum was present and noted that the meeting was being recorded. She indicated to contact Taylor Kriesel if anyone is experiencing technical issues, and asked that Board members and guests sign in.

The in-person DVOMB members introduced themselves. Taylor Kriesel introduced the online DVOMB members. The ODVSOM staff introduced themselves. The in-person guests introduced themselves. Taylor Kriesel introduced the online guests.

Erin Gazelka (DVOMB Vice Chair) asked if there was consensus to approve the agenda. There was consensus. There was a modification to the agenda regarding the title of today's Lunch and Learn.

Erin Gazelka (DVOMB Vice Chair) then moved to the next agenda item related to reviewing the March Minutes.



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She noted a correction to the March Minutes: Yolanda Arredondo was present at the March 2025 meeting.

REVIEW AND VOTE ON MARCH 2025 MEETING MINUTES: (Attachment #1)

Jessica Fann (DVOMB Member) made a motion to approve the March 2025 Minutes as amended. Andrea Bradbury (DVOMB Member) 2nd the motion.

There was no discussion on the motion.

Erin Gazelka (DVOMB Vice Chair) asked staff to prepare the vote.

Session ID: 490781

Question #1

The motion passed with 13 votes to approve the March 2025 meeting minutes, 0 votes to object, and 1 vote to abstain.

Responses	Percent	Count	
Yes	93.00%	13	
No	0.00%	0	
Abstain	7.00%		
Totals	100.00%	14	

*Jeanette Barich and Yolanda Arredondo voted yes in the chat

ANNOUNCEMENTS:

Staff Announcements:

Carolina Frane (ODVSOM Staff):

- April is Sexual Assault Awareness Month. She noted that Maria Trujillo, Human Trafficking Program Manager, will be presenting during today's Lunch and Learn.
- She explained the origins of Denim Day, which exists to raise awareness of sexual violence, challenge myths and preconceived notions, and advocate for justice for survivors.
- The Executive Committee decided to forego a traveling Board meeting in Fall 2025 and instead will have a Board member retreat in Spring 2026. After the sunset review period, the Board will revisit strategic planning in 2027.
- The DVOMB's 25-year anniversary is this year. There will be a celebration at the conference on July 9, which will include a silent auction for the non-profit, Safer Society.
- There will be a reception after the October 2025 Board meeting to celebrate the 25-year anniversary as well to accommodate those who cannot attend the conference.
- The June 2025 Board meeting is cancelled in preparation for the conference.

Taylor Kriesel (ODVSOM Staff):

- ODVSOM Conference:
 - The silent auction/raffle will be fundraising for Safer Society. Donations will be invited from Board members, DVOMB Approved Treatment Providers (Providers), and members of the public.
 - If Board members need to change their hotel room or check in/check out dates they should contact Taylor as soon as possible.
 - $\circ~$ The Board meetings will be held separately at this year's conference. The DVOMB Board meeting will be held July 9.
 - Registration will open April 28, and instructions for Board members will be sent via email. Early bird pricing ends at the end of May.



- Training Events:
 - DV Lunch and Learn: June 4
 - DV101: June 2
 - o DV102: October 20
 - DV103: November 3

Brittinie Sandoval (ODVSOM Staff)

• The deadline for the Application Review Committee (ARC) to review submitted materials at the May meeting is April 28.

Jesse Hansen (ODVSOM Staff):

- An updated document will be shared with bills proposed during the current legislative session that are related to the DVOMB.
- A handout for today's meeting contained a link to the recruitment video developed with Orange Circle Consulting. He noted that this afternoon's presentation will delve into the recruitment project and Board members are encouraged to preview the video beforehand. He also noted the video will not be viewed in the meeting today in order to maintain the confidentiality of the clients who consented to appear in the video.

Board Announcements:

In honor of Sexual Assault Awareness Month, Raechel Alderete shared with the Board an impactful article concerning a sexual assault victim's experience. She explained quotes from this article were visible around the room, and the complete article will be distributed to members post-meeting. Raechel strongly encouraged everyone to engage with these materials. She also acknowledged Paige Brown (ODVSOM Staff) and her valuable efforts with the SOMB Victim Advocacy Committee. At the April SOMB meeting, there will be a presentation with members of the SOMB Victim Advocacy Committee and a sexual assault survivor in recognition of Sexual Assault Awareness Month.

Public Announcements:

None.

PROPOSED REVISIONS TO SECTION 5.0 AND APPENDIX I REGARDING TELETHERAPY REQUIREMENTS: PUBLIC <u>COMMENT REVIEW (DISCUSSION & VOTE)</u>: (Attachment #2) - Erin Gazelka, DVOMB Vice Chair, Karen Morgenthaler, DVOMB Member, Jesse Hansen, ODVSOM Staff, Carolina Frane, ODVSOM Staff Erin Gazelka (DVOMB Vice Chair) introduced this as a discussion and voting item and referred to Carolina Frane (ODVSOM Staff). Carolina reported that five public comments were received concerning the proposed revisions to Section 5.0 and Appendix I. She noted that the Teletherapy Workgroup reviewed each comment and made no changes to the proposed revisions based on the feedback. However, the Teletherapy Workgroup did identify potential training topics arising from the public comments. She explained that today, the Board will review these comments and vote on the approval of the proposed revisions.

Jesse Hansen (ODVSOM Staff) also noted there were no subsequent changes to the recommended language following public comment. There were several in-depth discussions regarding how to reconcile the needs of rural communities while ensuring only appropriate clients are engaged in teletherapy services. These discussions and the drafting of the language benefited from significant representation from both Providers and Probation. Dr. Rachael Collie (ODVSOM Staff) prepared a memo outlining the recommendation that clients with two or more DVRNA risk factors would be ineligible for teletherapy. This proposed threshold aims to identify and support clients who might not succeed with teletherapy alone, thereby helping them remain in treatment.





Dr. Rachael Collie (ODVSOM Staff) explained the reasoning for using two risk factors, and how risk factors correlate to unsuccessful discharge and domestic violence recidivism. Using only one risk factor as the criteria for ineligibility prevents some clients from using teletherapy who could benefit from those services. Using two risk factors provides a better balance. Ideally, there would be a diagnostic tool with high accuracy that helps with decision making on whether a client is appropriate for teletherapy services, but a tool like that does not currently exist. She emphasized that data analysis of this nature has inherent limitations, and this particular analysis represents the first pass with this dataset. She explained that subsequent changes to the analysis and findings are not indicative of an error in the initial work but are a natural and crucial part of refining the model for greater accuracy.

Jesse noted that the decision to include the risk factors listed in the proposed revisions was based on research and clinical rationale. Three of the public comments were in favor of the proposed revisions, and two were against. There were not many substantive language-change suggestions among the public comments, and there was some misunderstanding of what the proposed revisions state regarding the use of teletherapy.

The Board reviewed each public comment individually.

Board Discussion:

A Board member voiced frustrations about the comments concerning transportation issues when attending inperson therapy. They stated that finding appropriate transportation to therapy sessions is part of the accountability process. A question was posed about what kind of safeguards are in place to prevent clients from shopping around to find Providers that will provide teletherapy. Erin stated that the Multidisciplinary Treatment Team (MTT) should safeguard this from happening, and Providers can communicate concerns with the MTT. Carolina also noted that the Standards have a provision regarding transfers, and the supervising officer must give permission for a client to transfer to another Provider. Providers can include clear language in their discharge summaries that indicate the client is not appropriate for teletherapy.

A Board member voiced concerns about the public comment that advocates for Level C clients being solely in teletherapy and emphasized the need to prioritize victim safety when considering what clients are appropriate for teletherapy. A Board member noted there were comments concerning clients having to travel long distances to receive in-person services, but some of the examples listed clients who reside in larger cities where other Providers are available. Carolina explained that this practice is in violation of Appendix I.

Jesse discussed that there were concerning issues raised in the public comment, but encouraged Board members to consider any feedback that would change language in the proposed revisions.

A Board member discussed the need for flexibility for more extreme cases, but including a case-by-case scenario discussion point into the Standards has disadvantages as well. A public comment discussed personal barriers for the Provider when providing in-person services, and a Board member noted that Providers should remain focused on research-based practices regarding telehealth.

Jesse clarified that within discussions of the Teletherapy Workgroup, there were never any stipulations of mileage requirements. The MTT may deviate from exclusionary criteria based on recommendations from the Provider, but there must be a reason to deviate and the MTT does not have outright discretion.

A Board member noted that there are many clients that are living below the poverty line who may struggle with traveling far distances to receive in-person services. They also may struggle with receiving teletherapy services. While there is no clear solution to this problem, it is important to recognize the reality of a client's living situation. Another Board member shared this sentiment and voiced additional concerns about effective interventions and preventing rotating clients. Carolina thanked the Board members for their comments and explained that the MTT can individualize to clients' specific situations when appropriate while prioritizing victim safety.





A Board member discussed that prior to COVID-19, all services were in-person. They emphasized the need to base clinical practice off research and asked if more research has come out discussing the use of teletherapy in the forensic population. Erin explained that the data analysis for teletherapy during COVID-19 is just beginning, and recidivism studies take time to complete. Dr. Rachael Collie (ODVSOM Staff) explained that there is a lot of research on general mental health and teletherapy. In the forensic model, the research is lacking. Since the original literature review, there has been one study published examining domestic violence offender treatment and teletherapy. Based on this study, for a first-time offender, teletherapy may be appropriate. The exclusionary criteria included in the Standards speaks to this.

A Board member thanked the Teletherapy Workgroup for their hard work in developing these proposed revisions.

Audience Discussion:

A member of the public voiced support for teletherapy services and explained that as a domestic violence survivor, teletherapy has been very helpful.

VOTE ON PROPOSED REVISIONS TO SECTION 5.0 AND APPENDIX I REGARDING TELETHERAPY REQUIREMENTS:

Nil Buckley (DVOMB Member) made a motion to approve the Revisions to Section 5.0 and Appendix I as presented.

Lori Griffith (DVOMB Member) 2nd the motion.

There was no discussion on the motion.

Erin Gazelka (DVOMB Vice Chair) asked staff to prepare the vote.

Due to internet connectivity issues, there was a break from 10:21 am - 10:34 am.

Session ID: In-person voting.

Question #2

The motion passed with 11 votes to approve the proposed revisions to Section 5.0 and Appendix I, 2 votes to object, and 0 votes to abstain.

Responses	Percent	Count
Yes	85.00%	11
No	15.00%	2
Abstain	0.00%	0
Totals	100.00%	13

*Yolanda Arredondo, Jeannette Barich, Jennifer Parker, Tracey Martinez, and Glory McDaniel voted yes in the chat.

PROPOSED REVISIONS TO SECTION 9.0, 10.0, AND THE ADMINISTRATIVE POLICIES RELATED TO CRIMINAL HISTORY (DISCUSSION & VOTE): (Attachment #3) - Carolina Frane, ODVSOM Staff, and Jesse Hansen, ODVSOM Staff

Erin Gazelka (DVOMB Vice Chair) introduced this as a discussion and voting item and referred to Jesse Hansen (ODVSOM Staff). Jesse explained that last month the Board reviewed proposed changes to Section 9.0, 10.0, and the Administrative Policies related to criminal history, and today, the Board will be voting to send the proposed revisions to public comment. As was noted last month, these proposed revisions were updated to ensure criminal history requirements in the Standards are in alignment with other licensing boards. Most of





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Section 10.0 was removed due to redundancy in the Administrative Policies. Language regarding previous sex offense convictions is recommended to be moved to Section 4.0. Jesse reminded the Board that the ARC reviews applicant's past criminal history and determines if it would affect their ability to provide treatment.

Board Discussion:

None.

Audience Discussion:

None.

VOTE TO APPROVE PROPOSED REVISIONS TO SECTION 9.0, 10.0, AND THE ADMINISTRATIVE POLICIES RELATED TO CRIMINAL HISTORY FOR PUBLIC COMMENT:

Andrea Bradbury (DVOMB Member) made a motion to approve the proposed revisions to Section 9.0, 10.0, and the Administrative Policies related to criminal history for public comment. Jessica Fann (DVOMB Member) 2nd the motion.

There was no discussion on the motion.

Erin Gazelka (DVOMB Vice Chair) asked staff to prepare the vote.

Session ID: In person voting.

Question #3

The motion passed with 14 votes to approve, 0 votes to object, and 0 vote to abstain.

Responses		Percent	Count
Yes		100.00%	14
No		0.00%	0
Abstain		0.00%	0
Totals		100.00%	14

*Hon. Kolony Fields voted yes in the chat.

DIVERSION LANGUAGE (DISCUSSION) - Nil Buckley (DVOMB Member)

Erin Gazelka (DVOMB Vice Chair) introduced this as a discussion item and referred to Nil Buckley (DVOMB Member). Nil discussed that she has been receiving referrals for presentence evaluations for diversion clients for the past two years. She has tried to fully understand and adhere to the requirements for presentence evaluations for diversion clients as described in the Standards. According to Section 4.03 of the Standards, all diversion evaluations should be completed by a presentence evaluator, and the evaluation for diversion clients should follow the same criteria as presentence evaluations. However, she noted there are economic barriers for clients wanting to complete a presentence evaluation. In some instances, clients are not aware of presentence evaluations, and clients who can afford a private attorney are often more likely to complete a presentence evaluations can be a significant barrier for diversion clients, who are often first-time offenders. She is proposing to revise Section 4.03 of the Standards to provide clearer guidance for evaluations of diversion clients.



Board Discussion:

A Board member asked if a client is required to complete a presentence evaluation as a condition of diversion. Other Board members clarified that clients must complete a presentence evaluation after they have accepted diversion.

Jesse Hansen (ODVSOM Staff) discussed that there are six diversion programs throughout the state that are starting to take on domestic violence clients. He noted that the Board should seek guidance from the Attorney General's Office on how to potentially revise the Standards as the Board lacks purview of diversionary sentences. There is also no language in Colorado statute that speaks to the process after a presentence evaluation is completed for a diversion client, and if they must complete treatment that adheres to the Standards. If there is not a sentence, then there is not necessarily a requirement for a post-sentence evaluation. Some programs also offer diversion for clients that are high risk. As part of future discussions on this topic, staff can begin to examine data on diversion clients and their risk level.

The Board thanked Nil for raising this important issue, recognizing the ambiguity in the current Standards and its implications for victim safety. Jesse indicated that the Board would consult the Attorney General's advice on potential revisions to the Standards and consider including this matter in the Annual Legislative Report.

A Board member asked how risk is being assessed in diversion clients, and shared that when they have received referrals for diversion clients, there are often significant risk factors.

*Jennifer Parker left the meeting at 10:57 am.

Erin Gazelka (DVOMB Vice Chair) asked if there was consensus to take this issue to the committee level. There was consensus.

Audience Discussion:

None.

BREAK: 11:05 am - 11:27 am

LUNCH AND LEARN: THE NEXUS OF SEXUAL ASSAULT, DOMESTIC VIOLENCE AND HUMAN TRAFFICKING (PRESENTATION & DISCUSSION): (Attachment #4) - Maria Trujillo, Human Trafficking Program Manager Erin Gazelka (DVOMB Vice Chair) introduced this as a presentation and discussion item and referred to Maria Trujillo. Maria introduced herself and her background, which includes work with the Human Trafficking Program at the Colorado Department of Public Safety and her contributions to non-profit organizations centered on human trafficking prevention and public awareness campaigns. The presentation is summarized below:

- Human trafficking involves the denial of a person's human right to freedom and basic dignity. It involves the exploitation of the victim for the traffickers benefit through labor or commercial sex acts.
- Human trafficking can be defined as Involuntary Servitude (C.R.S. § 18-3-503), Sexual Servitude (C.R.S. § 18-3-504) of an adult, or Sexual Servitude (C.R.S. § 18-3-504) of a minor. Coercion is defined by C.R.S. § 18-3-502(2) and at least one coercive element must be involved for the case to be considered human trafficking.
- There is no single victim profile for this crime. Victims may be U.S. citizens, foreign nationals, and any age or gender. Victims may be engaged in forced sex acts and/or a variety of other forced work.
- Traffickers do not have a single profile either, and most traffickers have a relationship with the victim.
- Domestic violence, sexual assault, and human trafficking can be co-occurring crimes.
- Methods of power and control used by human traffickers are also common among domestic violence and sexual offenders.



- Domestic violence can be a contributing factor for human trafficking due to increased economic vulnerability, isolation, and/or forced displacement.
- Violence in the household can also contribute to an individual becoming a trafficker later in life.
- A video was shared that portrayed an example of the intersections between domestic violence and human trafficking.
- Human trafficking is not solely about power and control, but involves a trafficker using power and control tactics to compel the victim to perform labor or services. Sexual assault and domestic servitude are both common intersections between domestic violence and human trafficking.
- A case study about a woman named Davina was shared, which described a real-life example of the intersections between human trafficking, sexual assault, and domestic violence.
 - Davina initially told the police she had been beaten by her husband and that he took her passport and money. The police took Davina to a domestic violence shelter.
 - Board members discussed questions they would ask to learn more about Davina's story based on her injuries and what she disclosed to the police.
 - A shelter advocate learned that Davina stayed in a small room in the garage of her home with a broken bed and no heat. Another woman also lived in the home, who was identified by Davina as the abuser's wife.
 - Board members discussed questions they would ask regarding cultural understanding and the relationship between the abuser and Davina.
 - When Davina was transferred to another agency as a domestic violence client, she shared that her husband lured her to the U.S. from Egypt when she was six months pregnant, and once in the U.S. she discovered that her husband had a second family, and her husband and the other wife were planning to take Davina's baby for their own. Davina was forced to perform domestic labor and was beaten and sexually assaulted by her husband.
- The following hotlines can be used to report human trafficking: Colorado's Human Trafficking Hotline (866) 455-5075 or Text (720) 999-9724; National Human Trafficking Hotline (888) 373-7888 or Text HELP or INFO to 233733 (BEFREE); Colorado Department of Human Services Child Abuse Hotline 1-844-CO-4-KIDS.

Board Discussion:

A Board member thanked Maria for her presentation and acknowledged their own vulnerabilities in perceiving survivor's stories, and how it is important to consider that traffickers do not fit a specific profile.

Carolina Frane (ODVSOM Staff) thanked Maria for her presentation and asked if medical professionals are receiving training to identify human trafficking. Maria shared that the Laboratory to Prevent Human Trafficking has created specific trainings and protocols for hospitals.

Carolina (ODVSOM Staff) recounted a personal experience where two young women came to her door selling magazines, raising her concern about their potential involvement in human trafficking. Maria advised that in such instances, it is best not to invite them inside but to discuss any concerns about their well-being, provide the human trafficking hotline number, and subsequently call the hotline with a detailed account of the situation.

Dr. Rachael Collie (ODVSOM Staff) asked if there are scenarios that start as domestic violence or sexual abuse and then escalate to human trafficking. Maria explained that this is also a common scenario and can be harder to identify.

A Board member discussed the necessity of continued education on the intersections of human trafficking, domestic violence, and sexual offenses, noting the importance of integrated treatment for offenders. Maria agreed that these are often co-occurring crimes and emphasized the legal need for ongoing education to reflect their interconnectedness. Maria explained that the way language regarding human trafficking, domestic violence, and sexual offenses is codified into law can help mitigate the separation in services for offenders.





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A fellow Board member also emphasized the necessity of understanding how human trafficking, domestic violence, and sexual assault intersect, especially when considering the experiences of victims and empowering survivors with the language to articulate the crimes committed against them. They asked if there are any resources to help with this issue. Maria shared there is a ten-minute video that highlights the intersection of these crimes that she can share with the Board.

Audience Discussion:

None.

BREAK: 12:33 pm - 12:45 pm

ORANGE CIRCLE CONSULTING- PHASE 3 (PRESENTATION): (Attachment #5) - Tonya Peters, Orange Circle Consulting, Jesse Hansen, ODVSOM Staff

Erin Gazelka (DVOMB Vice Chair) introduced this as a presentation item and referred to Tonya Peters. Tonya introduced herself and detailed the background of the Orange Circle Consulting project, which focuses on recruiting Providers and better communicating services for domestic violence and sex offense clients. The presentation is summarized below:

- The project team gathered stakeholder feedback and concerns through small group and individual interviews.
- Data from an online survey of prospective Providers was compiled into formative research presented to the Board in 2023.
- A key focus was determining the most effective messaging for an audience largely unfamiliar with the field.
- The production phase of the project is nearing completion.
- An outreach blueprint serves as the foundation for the project and aims to:
 - o Raise awareness
 - Shift perceptions
 - Position Providers as experts
 - Increase qualified applicants
 - Support Provider retention
- The project targets three main audiences: Provider stakeholders, prospective Providers, and partners/non-provider stakeholders.
- Understanding effective messaging, motivators, and barriers for each audience is essential.
- Recruitment efforts will leverage existing relationships, networks, and trainings.
- Three tailored presentations were created for judges, supervisors, and students, with pilot feedback indicating a need for adjustments in length and tone for different groups.
- The project offers adaptable presentation slides for various presenters and audiences.
- A video was produced to add a personal element to recruitment. The video serves as a "cold open," showcasing real group therapy for domestic violence and sex offense treatment and includes a call to action.
- A pilot presentation for graduate students was delivered at the University of Denver. Survey data indicated students significantly increased their knowledge and interest in the profession after watching the presentation, and expressed a strong interest in learning about the personal experiences of Providers.

Jesse Hansen (ODVSOM Staff) thanked Tonya for her help with the recruitment materials, explaining that the film was created to showcase group therapy and Provider experiences. He clarified that the film would not be shown today out of respect for victims and emphasized the collaboration with victim representatives during its production to ensure victim safety when presented to prospective Providers.

Erin Gazelka (DVOMB Vice Chair) shared that she has participated in many facets of this project, and it has been very positive and beneficial. She discussed that the video highlights a positive experience in the domestic violence treatment group, and that not all group sessions are the same and some sessions are more



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challenging. Tonya agreed with Erin's feedback and noted that the sex offense treatment group in the video portrays some of the more difficult aspects of the work. Erin discussed that the graduate students she presented to were very interested in client-Provider dynamics.

Taylor Kriesel (ODVSOM Staff) attended the pilot presentation and discussed that although the time allotted for future presentations will likely be smaller, students were very engaged.

The next steps for creating a toolkit are going to be conducting interviews with the Providers whose groups were showcased in the video to gain more insight into their experience and show a different perspective than what is portrayed solely from the group sessions. More content slides will be developed to be incorporated into various trainings and presentations. Moving forward, the plan is to expand outreach to more colleges and universities in the area to deliver the recruitment presentation to students. The aim is to establish a reliable network of Providers who can consistently deliver this presentation to interested groups. Additionally, the possibility of Providers being interviewed on a forensic podcast to share their experiences is under consideration.

Board Discussion:

A Board member discussed their background in Probation and shared that they were initially hesitant about working with the sex offending population. However, they witnessed the most behavioral change from that population when working as a Probation Officer and noted that the feelings and experiences shown in the video were very similar to their own experiences. They noted Provider retention has also been declining over time and this project highlights the necessity of recruiting and retaining more Providers. Jesse acknowledged the inevitable attrition within the field, emphasizing that the focus should be on both retaining highly skilled Providers and actively recruiting new Providers. By analyzing data, staff can determine the necessary recruitment rates to maintain a stable workforce.

Audience Discussion:

None.

ADJOURN

The meeting adjourned at 1:30 pm.

Respectfully submitted by,

Ellen Creecy, Program Assistant



Name	Q1	Q2	Q3
Andrea Bradbury	1	2	1
Erin Gazelka	1	1	1
Glory McDaniel	1	1	1
Jeanette Barich	1	1	1
Jennifer Parker	3	1	1
Jessica Fann	1	2	1
Karen	1	1	1
Morgenthaler			
Lori Griffith	1	1	1
Michelle Hunter	NP	NP	NP
Chris Chino	NP	NP	NP
Nil Buckley	1	1	1
Sandra Campanella	NP	NP	NP
Stephanie Fritts	NP	NP	NP
Tally Zuckerman	1	1	1
Yolanda Arredondo	1	1	1
Roshan Kalantar	NP	NP	NP
Raechel Alderete	1	1	1
Kolony Fields	1	NP	1
Tracey Martinez	1	1	1
Total	Yes = 13	Yes = 11	Yes = 14
	No = 0	No = 2	No = 0
	Abstain = 1	Abstain = 0	Abstain = 0
	Total Present = 14	Total Present = 13	Total Present = 14

Q1 Motion to approve the March 2025 Minutes.

Q2 Motion to approve proposed revisions to Section 5.0 and Appendix I regarding teletherapy requirements. Q3 Motion to approve proposed revisions to Section 9.0, 10.0, and the Administrative Polices related to criminal history for public comment.

