

COLORADO DOMESTIC VIOLENCE OFFENDER MANAGEMENT BOARD

MEETING MINUTES

March 14, 2025

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ATTENDANCE:

Domestic Violence Board Members Present:

Stephanie Fritts, Andrea Bradbury, Erin Gazelka, Glory McDaniel, Jessica Fann, Karen Morgenthaler, Lori Griffith, Michelle Hunter, Sandra Campanella, Tally Zuckerman, Roshan Kalantar, Raechel Alderete, Tracey Martinez, Nil Buckley, Jeanette Barich, Chris Chino, Yolanda Arredondo, Hon. Kolony Fields

Domestic Violence Board Members Absent:

Jennifer Parker

Staff Present:

Jesse Hansen, Brittinie Sandoval, Reggin Palmitesso-Martinez, Carolina Frane, Jill Trowbridge, Rachael Collie, Taylor Kriesel, Chris Lobanov-Rostovsky

Guests:

Beth Collins (Proxy), Kelley Dziedzic, Xaviera Turner, Jae Dee, Shaylin White, MaryAnne Avery, Jaden LaBrake, Barbara Hamilton, Shon McDonald, Kristi Carrera, Sam Meireles, Nicole Collins, Hon. Bradley Burbach

INTRODUCTIONS:

The meeting convened at 9:05 AM.

Michelle Hunter (DVOMB Chair) introduced herself as the Chair and welcomed the Board and guests.

Carolina Frane (ODVSOM Staff) introduced herself and welcomed the Board and guests. She indicated that quorum was present and noted that the meeting was being recorded. She indicated to contact Taylor Kriesel if anyone is experiencing technical issues, and asked that Board members and guests sign in.

The in-person DVOMB members introduced themselves.

The ODVSOM staff introduced themselves.

Taylor Kriesel introduced the online DVOMB members and online guests.

The in-person guests introduced themselves.

Michelle Hunter (DVOMB Chair) asked if there was consensus to approve the agenda. There was consensus. There was a modification to the agenda. The item related to discussing revisions to Section 9.0, 10.0, and the Administrative Policies Related to Criminal History is not a voting item and only a discussion item.

Michelle Hunter (DVOMB Chair) then moved to the next agenda item related to reviewing the February minutes.

REVIEW AND VOTE ON FEBRUARY 2025 MEETING MINUTES: (Attachment #1)

Jessica Fann (DVOMB Member) made a motion to approve the February Minutes as presented.

Raechel Alderete (DVOMB Member) 2nd the motion.

There was no discussion on the motion.

Michelle Hunter (DVOMB Chair) asked staff to prepare the vote.

The Session ID: 720926

Question #1

The motion passed with 13 votes to approve the February 2025 meeting minutes, 0 votes to object, and 1 vote to abstain.

Responses	Percent	Count
Yes	93.00%	13
No	0.00%	0
Abstain	7.00%	1
Totals	100.00%	14

ANNOUNCEMENTS:

Staff Announcements:

Carolina Frane (ODVSOM Staff):

- In honor of Women's History Month, she thanked all the women in attendance for their great work in the field and thanked the men in attendance who support strong women in the community.
- Sandra Campanella will be presenting today about Women's History Month.

Taylor Kriesel (ODVSOM Staff):

- Training Events:
 - DV103: March 18
 - DV Lunch and Learn: April 2
 - DV101: June 2
 - DV102: October 20
 - DV103: November 3
- ODVSOM Conference:
 - The Training Committee has selected the abstracts that will be presenting at the conference, and all presenters were informed last week.
 - Board members need to send check in and check out dates for the hotel.
 - The DVOMB member networking event will be held July 8, and the Board meeting will be held July 9.
 - The silent auction will be fundraising for Safer Society. Donations will be invited from Board members, DVOMB Approved Treatment Providers (Providers), and members of the public. More information will be provided at the April Board meeting.

Brittinie Sandoval (ODVSOM Staff)

- The deadline for the Application Review Committee (ARC) to review submitted materials at the April meeting is March 31.

Jesse Hansen (ODVSOM Staff):

- The project with Orange Circle Consulting for new provider recruitment is in final stages. Erin Gazelka (DVOMB Vice Chair) and Lauren Rivas (SOMB Member) will be giving a provider recruitment presentation at Denver University on March 17. After receiving feedback, there will be more discussions and scaling opportunities for Clinical Supervisors wanting to participate in recruitment.
- The Training Committee reviewed 51 abstracts that were submitted for the conference.
- The wireless speakers are not working for today's Board meeting. Please be aware of cords when walking around the room.

Board Announcements:

Karen Morgenthaler (DVOMB Member) announced she will be stepping down as Chair of the ARC and recommended Sandra Campanella as the new Chair of ARC.

Michelle Hunter (DVOMB Chair) asked if there was consensus to approve Sandra Campanella as Chair of the ARC. There was consensus.

Public Announcements:

None.

BYLAWS, OPEN MEETING REQUIREMENTS AND CONFLICT OF INTEREST: ANNUAL BOARD TRAINING (PRESENTATION & DISCUSSION): (Attachment #2) - Kelley Dziedzic, Office of the Attorney General

Michelle Hunter (DVOMB Chair) introduced this as a presentation and discussion item and referred to Kelley Dziedzic. She introduced herself and background and explained that this presentation is meant to serve as a briefing of the law for Boards such as the DVOMB. If the Board wants to discuss a matter that falls under the realm of legal advice, then the Board should vote to move to Executive Session. The presentation covered the following topics:

- Purpose of Annual Training
- Governing Law and Policy
- DVOMB Purpose
- DVOMB Membership
- DVOMB Other Mandates
- Miscellaneous
- Other Best Practices
- Board and Commission Conduct
- Conflict of Interest - Policy
- Additional Affirmation for DVOMB
- DVOMB Conflict of Interest Policy
- Conflicts of Interest
- Let the Sun Shine In
- What is a Meeting?
- What Does OML Require?
- Can You Fix an OML Violation?
- Except in Executive Sessions
- Attorney Advice in Executive Sessions
- Executive Session Recordings and Discovery
- CORA - Colorado Open Records Act
- CORA Requests to DVOMB
- When Can DCJ Deny Access to Records?
- Remember: dance like nobody's watching...but email like it will one day be read aloud in a deposition.

Board Discussion:

There was a question asked about best practices when there are requests for large swaths of communications about a certain topic that fall across different communication platforms. In these instances, an email could be sent to all involved parties that explains the request and indicates where to send communications that fall under the scope of the request. The responsibility is on the recipients of the email correspondence to do a good faith search. In larger organizations, the IT department can often perform a Google Vault search to find communications about specific topics.

A Board member thanked Kelly for her presentation and for helping the Board better understand these topics.

Jesse Hansen (ODVSOM Staff) explained that following these policies helps prevent the Board from facing scrutiny regarding procedural issues. Board members should not feel afraid to disclose conflicts of interest when conducting Board business.

Public Discussion:

None.

PROPOSED REVISIONS TO SECTION 9.0, 10.0, AND THE ADMINISTRATIVE POLICIES RELATED TO CRIMINAL HISTORY (PRESENTATION & DISCUSSION): (Attachment #3) - Kelley Dziedzic, Office of the Attorney General, and Jesse Hansen, ODVSOM Staff

Michelle Hunter (DVOMB Chair) introduced this as a presentation and discussion item and referred to Jesse Hansen (ODVSOM Staff). Jesse explained that the Board is revisiting Sections 9.0, 10.0, and the Administrative Policies to remove any loopholes that would allow a Provider to not notify the Board within 10 days of new convictions or arrests and remove redundant language.

In Section 9.0, the term “conviction” is now defined in Appendix D - Administrative Policies and there is language added regarding court-martial convictions. Other provisions were added stating that Providers may not be the party of any civil dispute that is impacting their ability to practice under the Standards as reviewed and determined by the ARC. Providers may also not abuse drugs or alcohol or use drugs and alcohol in such a way that compromises their ability to practice under the Standards as determined by the ARC.

The following subsections of Section 10.0 are recommended to be removed due to redundancy in Section 9.0 and the Administrative Policies: 10.01, 10.02, 10.03, 10.04, 10.05, 10.06, 10.07, 10.08, 10.09, 10.12, 10.13, 10.14, 10.15, 10.16, and 10.17. Subsection 10.11 regarding Offenses Involving Unlawful Sexual Behavior is recommended to be kept and if Section 10.0 is removed completely this language can be moved to Section 4.0.

In Appendix D - Administrative Policies, language regarding the requirements of Providers to notify the Board of any new arrest is being moved to a different subsection within Appendix D. Language defining the term “conviction” was also added, as were policies regarding the failure of a Provider to disclose a criminal conviction. There was language added stating that once a Provider is approved, they may not have any new convictions or civil disputes that harm their ability to practice under the Standards as determined by the ARC. Language was added that Providers may also not abuse drugs or alcohol or use drugs and alcohol in such a way that compromises their ability to practice under the Standards as determined by the ARC.

The ARC asks that members of the Board review these proposed changes. The revisions will be brought back before the Board in April for a vote to send the revisions to public comment.

Board Discussion:

There was a question from a Board member regarding what constitutes drug abuse and if that definition is at the discretion of the ARC. Jesse explained that the Standards do not draw hard lines as to what is considered abuse, and if an applicant has a history of drug or alcohol abuse the ARC requires the submittal of court related documents, personal statements from the applicant, and a reference letter from the Clinical Supervisor. There was a follow-up question ensuring that applicants must disclose all criminal history for the ARC to review. Jesse indicated that this is the policy the ARC has always used.

There was a question posed related to how domestic violence offenders are not always convicted with a domestic violence charge, and in those circumstances, is there any way for the ARC to determine a potentially problematic pattern of behavior. Members of the ARC explained that they often can get information about dismissed cases and ask for more information when needed. The applications have a question that directly asks if applicants have ever been arrested.

Audience Discussion:

None.

BREAK: 10:48 am - 11:05 am

PROPOSED REVISIONS TO SECTION 5.0 AND APPENDIX I REGARDING TELETHERAPY REQUIREMENTS (DISCUSSION & VOTE): (Attachment #4) - Erin Gazelka, DVOMB Vice Chair, Karen Morgenthaler, DVOMB Board Member, and Jesse Hansen, ODVSOM Staff

Michelle Hunter (DVOMB Chair) introduced this as a discussion and voting item and referred to Jesse Hansen (ODVSOM Staff). Jesse explained this a follow-up from last month's discussion where the Board reviewed the revisions in detail. The revisions discuss teletherapy group composition in terms of size and timing limitations for virtual groups, restrictions on which clients can participate in teletherapy based on DVRNA risk factors, and ensuring there is clear language on requirements for allowing clients to participate in teletherapy. Appendix I now contains all the inclusionary criteria that a Provider may contemplate when deciding whether a client is appropriate for teletherapy within the rules of Section 5.0. There was a lot of discourse among Providers during the revision process, and the Standards Revisions Committee weighed all comments thoroughly. Additionally, there was in-depth discussion on how to consider both Provider's business needs while maintaining a victim-centered approach.

Erin Gazelka (DVOMB Vice Chair) noted that the Teletherapy Working Group meetings were well attended and prioritized creating sustainable ways for Providers to provide treatment services.

Board Discussion:

A Board member thanked the Teletherapy Working Group for their hard work in drafting these revisions and facilitating conversations with Providers. A comment was brought up regarding facilitators needing to understand how online meeting technology works to remove someone from group sessions when necessary. Jesse explained that it is important to not get too specific in how the Standards are written, but language was added stating that technological knowledge is necessary for providing teletherapy services. Erin discussed that there is a difference between Providers who occasionally use teletherapy due to extenuating circumstances, and those who use teletherapy as their primary business model. It was discussed that Clinical Supervisors maintain a lot of the responsibility in terms of who is providing teletherapy services.

It was asked if the Board is doing a yearly Lunch and Learn to provide training on exclusionary and inclusionary criteria. Carolina Frane (ODVSOM Staff) explained that whenever there are approved revisions to the Standards, there is an implementation period where the Board provides training to Providers to ensure they are in compliance with the Standards. There is also the option for Technical Assistance and the use of peer consultants to offer more regular conversations regarding implementation of new Standards. During the renewal period, Providers must attest that they have read and understand the current version of the Standards.

A comment was brought up that clients should not include their first and last name when attending virtual group sessions for privacy concerns.

A Board member explained that before the COVID-19 pandemic, they received referrals outside of their jurisdiction frequently. They stated that in some cases, receiving services outside of the client's jurisdiction can actually promote victim safety. They discussed the importance of helping clients find a group session that works best for their schedule to hinder unnecessary absences, and sometimes that means receiving treatment outside of their jurisdiction if options are limited. Erin discussed that in some instances, clients are purposefully choosing teletherapy-only services to avoid in-person, regardless of what is clinically indicated. Carolina noted that sometimes clients choose providers that are outside of their jurisdiction, and it places a strain on the Multidisciplinary Treatment Team communication. When Providers only use teletherapy, and treat clients outside of their jurisdiction, it can impede on the business needs of Providers who are using primarily in-person services, which are the expected and preferred treatment modality per the Standards.

A Board member asked if evaluations can be done via teletherapy or if they are required to be completed in-person. Carolina explained that teletherapy is not limited to only treatment services, but there can be issues regarding standards of practice when completing evaluations via teletherapy.

Jesse discussed Board concerns regarding the number of DVRNA risk factors listed in the Standards that preclude a client from receiving teletherapy services for the first review period. Rachael Collie (ODVSOM Staff) explained that based on analysis from DVRNA recidivism data, two risk factors is the appropriate number

to capture clients that are more likely to be unsuccessfully discharged from receiving solely teletherapy services. A scale was created based on correlation between early unsuccessful discharge and number of risk factors, which showed that two risk factors is the appropriate scope. There is limited data regarding the correlation between unsuccessful discharge outcomes and risk factors, and the analysis performed provides an evidence-based reasoning for the inclusion of two risk factors in the Standards. Board members thanked the research staff for their work to ensure that the Standards are following evidence-based practices.

Audience Discussion:

None.

VOTE ON PROPOSED REVISIONS TO SECTION 5.0 AND APPENDIX I REGARDING TELETHERAPY REQUIREMENTS FOR PUBLIC COMMENT

Erin Gazelka (DVOMB Vice Chair) made a motion to approve the proposed revisions to Section 5.0 and Appendix I as presented for public comment.

Jessica Fann (DVOMB Member) 2nd the motion.

There was no discussion on the motion.

Michelle Hunter (DVOMB Chair) asked staff to prepare the vote.

The Session ID: 720926

The motion passed with 17 votes to approve the proposed revisions to Section 5.0 and Appendix as presented for public comment, 0 votes to object, and 0 votes to abstain.

Question #2

Responses	Percent	Count
Yes	100.00%	17
No	0.00%	0
Abstain	0.00%	0
Totals	100.00%	17

****Stephanie Fritts and Andrea Bradbury voted "yes" in the chat.***

LUNCH AND LEARN: WOMEN'S HISTORY MONTH (PRESENTATION & DISCUSSION): (Attachment #5) - Sandra Campanella (DVOMB Member)

Michelle Hunter (DVOMB Chair) introduced this as a presentation and discussion item and referred to Sandra Campanella (DVOMB Member). Sandra introduced herself and her background, and her interest in women's history and gender issues. She recently retired after 21.5 years in law enforcement and has extensive knowledge in the field of domestic violence. The presentation is summarized below:

- In 1920, the 19th Amendment granted women the right to vote, but black women were largely not offered the same rights until after the passing of the Voting Rights Act of 1965.
- The Violence Against Women Act (1994) provides funds and services for victims of domestic violence and sexual assault. There have been other laws and rulings that impact women's health in recent history, such as the Affordable Care Act (2010) and the overturning of Roe v. Wade (2022).
- There were several myths throughout history regarding women's intellect, but women were admitted to elite universities and male-dominated programs in the 1960s and 1970s. However, there are still large gender discrepancies in historically male-dominated fields.
- The glass ceiling is often an invisible barrier to women's career advancement, which also affects people of color, LGBTQ+ people, and other marginalized groups.
- There is a gender pay gap between men and women, with Black and Latina women earning even less compared to white women vs. male wages.
- Women have served during wartime in various roles: nurses, spies, insurgents, or combat, sometimes even disguised as men. Throughout history, women have gained more rights in terms of serving in military roles and attending military academies.

- During World War II, there were several campaigns advertised to recruit women for various military and support services roles. There are several women well-known for their outstanding service during WWII, such as the Six Triple Eight Central Directory Battalion, the “Band of Angels” Army/Navy Nurse Corps, and the Women Airforce Service Pilots.
- Women participated in the post-war space race. The group of African American women who worked at NASA as human computers for the human spaceflight program were depicted in the movie and book “Hidden Figures,” which showcased the racism and discrimination they faced.
- Women have been very successful and influential authors in history and have influenced the social discourse in many aspects.
- Women have been very involved in politics since the first woman was elected to Congress in 1916. Women account for 28% of lawmakers, with even less being women of color. There are many double standards for women in government.
- Women in the media are often objectified and over-sexualized, and there are several movies and TV shows that glorify domestic violence and sexual assault. Advertisements can also be overtly sexual and portray women as sexual objects.
- There have been positive shifts in how women are perceived in the media, with positive movements growing regarding body positivity. There are also positive media movements such as Me Too, Times Up, Yes All Women, and See Her, which all strive to illuminate widespread issues regarding gender-based discrimination and sexual harassment, in both the workplace and daily-life.
- The maternal mortality rate in the US is trending upwards, with homicide and suicide causing 11% of maternal deaths. One in three women experience intimate partner violence in their lifetime.
- Many incarcerated women have been the victims of domestic violence and sexual assault.
- Women have invented many everyday items that we use today such as WiFi predecessors, life rafts, windshield wipers, disposable diapers, feminine hygiene products, Kevlar, Caller ID, stem cell isolation, automatic dishwasher, and laser cataract surgery.
- There is hope for the future, there are many inspirational women who make a difference every day.

Board Discussion:

The Board thanked Sandra for her presentation and for sharing this information.

Audience Discussion:

None.

BREAK: 1:30 pm - 1:40 pm

COMMITTEE UPDATES (PRESENTATION):

Karen Morgenthaler (DVOMB Member) - ARC:

- The ARC has processed several applications, including several new associate level applications. Currently, there are 176 Approved Providers.
- Renewal season is coming up, and it is expected to see some attrition, but it is positive that new Associate Level Providers have been approved recently.
- 19 SCRs have been completed between 2023-2025, keeping the Board on track with the legislative mandate of SCR's.

Jessica Fann (DVOMB Member) - Victim Advocacy Committee:

- The committee is gradually getting more attendees.
- Thanks to Paige and Jesse for their help in coordinating with the SOMB Victim Advocacy Committee.
- A lot of work was done on the revisions to the Standards that were approved last year.
- Currently ensuring that resources for treatment victim advocates are robust to offer guidance and assistance when needed.
- Discussing a version of victim clarification for the DV side.
- Discussing how to incorporate and understand the world of restorative justice.

Raechel Alderete (DVOMB Member) - Individualized Responsive Care Committee:

- Recently discussing how to view all committees and work of the Board through the lens of individualized responsive care.
- Meeting quarterly to utilize time properly and deploying committee members to other DVOMB committees to help provide an IRC lens to each meeting.
- Focusing on marginalized communities, the value and need to be culturally humble, being aware of privilege, and encouraging belonging.
- Discussing language barriers in teletherapy.
- Starting to explore revisions to the Standards regarding female and LGBTQ+ offenders.

Erin Gazelka (DVOMB Vice Chair) - Standards Revision Committee:

- Meeting on the first Friday of the month from 9am - 11am.
- Revisions to Section 5.0, 6.0 have been brought before the Board.
- Developing phases of treatment and utilizing motivational interviewing approaches.
- Developing aftercare phase of treatment.
- Tackling treatment plan reviews and timeframe, while coordinating changes with DVRNA-R.
- Developing composite level of risk; reconceptualizing treatment levels and intensity in conjunction with the DVRNA-R.
- Solidifying contract requirement revisions that are currently out for public comment.
- Continuing revisions to Section 5.0 to examine second contacts, associated issues with second contacts, discharge requirements, and incorporating teletherapy.

FAREWELL TO THE HONORABLE BRADLEY BURBACK AND NICOLE COLLINS

No business conducted.

ADJOURN

The meeting adjourned at 2:10 pm.

Respectfully submitted by,

Ellen Creecy, Program Assistant

Name	Q1	Q2
Andrea Bradbury	NP	1
Erin Gazelka	1	1
Glory McDaniel	1	1
Jeanette Barich	3	1
Jennifer Parker	NP	NP
Jessica Fann	1	1
Karen Morgenthaller	1	1
Lori Griffith	1	1
Michelle Hunter	1	1
Chris Chino	1	1
Nil Buckley	1	1
Sandra Campanella	1	1
Stephanie Fritts	NP	1
Tally Zuckerman	NP	1
Yolanda Arredondo	NP	NP
Roshan Kalantar	1	1
Raechel Alderete	1	1
Kolony Fields	1	1
Tracey Martinez	1	1
Total	Yes = 13 No = 0 Abstain = 1 Total Present = 14	Yes = 17 No = 0 Abstain = 0 Total Present = 17

Q1 Motion to approve the February Minutes.

Q2 Motion to approve Proposed Revisions to 5.0 and Appendix I for public comment.