



SECTION 8

Appendices

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Appendix 1: Service Provider Workshop Overview

Meeting Human Trafficking Survivor's Needs: An Advance Course for Service Providers

Human Trafficking is a lucrative and thriving industry that takes place around the globe and right here in Colorado. The Colorado Human Trafficking Council (CHTC) was established through legislative action in 2014. As part of that legislation, the Colorado General Assembly tasked the CHTC with the development of training standards and curricula on human trafficking for a wide range of sectors, including direct services.

Subject matter experts representing various service providers and survivors developed *Meeting Human Trafficking Survivors' Needs*. This interactive workshop is designed primarily for service providers looking for an advanced course on human trafficking including: community-based victim advocates, mental/behavioral health professionals, case managers, and others who provide direct care to survivors of human trafficking. This workshop is designed to answer the question asked after identification of a victim, "now what?", with problem-solving rooted in the Colorado context.

Training Learning Objectives:

By participating in this program, attendees will learn how to:

- Describe the impact of trauma on survivors of human trafficking
- Develop a survivor-driven approach
- Identify potential service needs of survivors
- Understand the challenges of service delivery to this population
- Create a referral network and use local resources to develop intensive service plans
- Recognize secondary trauma and highlight a self-care plan

Training eligible for Continuing Education hours towards annual in-service training, if approved by the head of the department/agency.

Appendix 2: Colorado School Districts and Board of Cooperative Education Services (BOCES)

School District	City	State	County
Academy School District 20	Colorado Springs	CO	El Paso
Adams 12 Five Star Schools	Thornton	CO	Adams
Adams County BOCES	Westminster	CO	BOCES
Adams County School District 14	Commerce City	CO	Adams
Adams-Arapahoe School District 28J	Aurora	CO	Arapahoe
Agate School District No. 300	Agate	CO	Elbert
Aguilar Reorganized School District 6	Aguilar	CO	Las Animas
Akron School District R-1	Akron	CO	Washington
Alamosa School District RE-11J	Alamosa	CO	Alamosa
Archuleta County School District 50 JT	Pagosa Springs	CO	Archuleta
Arickaree School District R-2	Anton	CO	Washington
Arriba-Flagler School District C-20	Flagler	CO	Kit Carson
Aspen School District 1	Aspen	CO	Pitkin
Ault-Highland School District RE-9	Ault	CO	Weld
Bayfield School District 10 JT-R	Bayfield	CO	La Plata
Bennett School District 29J	Bennett	CO	Adams
Bethune School District R-5	Bethune	CO	Kit Carson
Big Sandy School District 100J	Simla	CO	Elbert
Boulder Valley School District RE-2	Boulder	CO	Boulder
Branson School District 82	Branson	CO	Las Animas
Briggsdale School District RE-10	Briggsdale	CO	Weld
Brighton School District 27J	Brighton	CO	Adams
Brush School District RE-2J	Brush	CO	Morgan
Buena Vista School District R-31	Buena Vista	CO	Chaffee
Buffalo School District RE-4	Merino	CO	Logan
Burlington School District RE-6J	Burlington	CO	Kit Carson
Byers School District 32J	Byers	CO	Arapahoe
Calhan School District RJ-1	Calhan	CO	El Paso
Campo School District RE-6	Campo	CO	Baca

School District	City	State	County
Canon City School District RE-1	Canon City	CO	Fremont
Centennial BOCES	Longmont	CO	BOCES
Centennial School District R-1	San Luis	CO	Costilla
Center School District 26 JT	Center	CO	Saguache
Charter School Institute	Denver	CO	Statewide
Cheraw School District 31	Cheraw	CO	Otero
Cherry Creek School District 5	Englewood	CO	Arapahoe
Cheyenne County School District RE-5	Cheyenne Wells	CO	Cheyenne
Cheyenne Mountain School District 12	Colorado Springs	CO	El Paso
Clear Creek School District RE-1	Idaho Springs	CO	Clear Creek
Colorado River BOCES	Parachute	CO	BOCES
Colorado School for the Deaf and Blind	Colorado Springs	CO	El Paso
Colorado Springs School District 11	Colorado Springs	CO	El Paso
Cotopaxi School District RE-3	Cotopaxi	CO	Fremont
Creede Consolidated School District 1	Creede	CO	Mineral
Cripple Creek-Victor School District RE-1	Cripple Creek	CO	Teller
Crowley County School District RE-1J	Ordway	CO	Crowley
Custer County School District C-1	Westcliffe	CO	Custer
De Beque School District 49 JT	De Beque	CO	Mesa
Deer Trail School District 26J	Deer Trail	CO	Arapahoe
Delta County School District 50J	Delta	CO	Delta
Denver County School District 1	Denver	CO	Denver
District 49 (Falcon School District 49)	Falcon	CO	El Paso
Dolores County School District RE-2J	Dove Creek	CO	Dolores
Dolores School District RE-4A	Dolores	CO	Montezuma
Douglas County School District RE-1	Castle Rock	CO	Douglas
Durango School District 9-R	Durango	CO	La Plata
Eads School District RE-1	Eads	CO	Kiowa
Eagle County School District RE 50	Eagle	CO	Eagle
East Central BOCES	Limon	CO	BOCES
East Grand School District 2	Granby	CO	Grand
East Otero School District R-1	La Junta	CO	Otero
Eaton School District RE-2	Eaton	CO	Weld
Edison School District 54 JT	Yoder	CO	El Paso

School District	City	State	County
Education reEnvisioned BOCES	Colorado Springs	CO	BOCES
Elbert School District 200	Elbert	CO	Elbert
Elizabeth School District	Elizabeth	CO	Elbert
Ellicott School District 22	Ellicott	CO	El Paso
Englewood School District 1	Englewood	CO	Arapahoe
Estes Park School District R-3	Estes Park	CO	Larimer
Expeditionary BOCES	Denver	CO	BOCES
Fort Morgan School District RE-3	Fort Morgan	CO	Morgan
Fountain School District 8	Fountain	CO	El Paso
Fowler School District R-4J	Fowler	CO	Otero
Fremont RE-2 School District	Florence	CO	Fremont
Frenchman School District RE-3	Fleming	CO	Logan
Front Range BOCES	Denver	CO	BOCES
Garfield School District 16	Parachute	CO	Garfield
Garfield School District RE-2	Rifle	CO	Garfield
Genoa-Hugo School District C113	Hugo	CO	Lincoln
Gilpin County School District RE-1	Black Hawk	CO	Gilpin
Granada School District RE-1	Granada	CO	Prowers
Grand Valley BOCES	Grand Junction	CO	BOCES
Greeley School District 6	Greeley	CO	Weld
Gunnison Watershed School District RE1J	Gunnison	CO	Gunnison
Hanover School District 28	Colorado Springs	CO	El Paso
Harrison School District 2	Colorado Springs	CO	El Paso
Haxtun School District RE-2J	Haxtun	CO	Phillips
Hayden School District RE-1	Hayden	CO	Routt
Hinsdale County School District RE 1	Lake City	CO	Hinsdale
Hi-Plains School District R-23	Seibert	CO	Kit Carson
Hoehne Reorganized School District 3	Hoehne	CO	Las Animas
Holly School District RE-3	Holly	CO	Prowers
Holyoke School District RE-1J	Holyoke	CO	Phillips
Huerfano School District RE-1	Walsenburg	CO	Huerfano
Idalia School District RJ-3	Idalia	CO	Yuma
Ignacio School District 11 JT	Ignacio	CO	La Plata
Jefferson County School District R-1	Golden	CO	Jefferson

School District	City	State	County
Johnstown-Milliken Weld School District RE-5J	Milliken	CO	Weld
Julesburg School District RE-1	Julesburg	CO	Sedgwick
Karval School District RE-23	Karval	CO	Lincoln
Kim Reorganized School District 88	Kim	CO	Las Animas
Kiowa School District C-2	Kiowa	CO	Elbert
Kit Carson School District R-1	Kit Carson	CO	Cheyenne
La Veta School District RE-2	La Veta	CO	Huerfano
Lake County School District R-1	Leadville	CO	Lake
Lamar School District RE-2	Lamar	CO	Prowers
Las Animas School District RE-1	Las Animas	CO	Bent
Lewis-Palmer School District 38	Monument	CO	El Paso
Liberty School District RJ-4	Joes	CO	Yuma
Limon School District RE-4J	Limon	CO	Lincoln
Littleton School District 6	Littleton	CO	Arapahoe
Lone Star School District 101	Otis	CO	Washington
Mancos School District RE-6	Mancos	CO	Montezuma
Manitou Springs School District 14	Manitou Springs	CO	El Paso
Manzanola School District 3J	Manzanola	CO	Otero
Mapleton School District 1	Denver	CO	Adams
McClave School District RE-2	McClave	CO	Bent
Meeker School District RE1	Meeker	CO	Rio Blanco
Mesa County Valley School District 51	Grand Junction	CO	Mesa
Miami-Yoder School District 60JT	Rush	CO	El Paso
Moffat County School District RE: No 1	Craig	CO	Moffat
Moffat School District 2	Moffat	CO	Saguache
Monte Vista School District C-8	Monte Vista	CO	Rio Grande
Montezuma-Cortez School District RE-1	Cortez	CO	Montezuma
Montrose County School District RE-1J	Montrose	CO	Montrose
Mountain BOCES	Leadville	CO	BOCES
Mountain Valley School District RE-1	Saguache	CO	Saguache
Mt. Evans BOCES	Idaho Springs	CO	BOCES
North Conejos School District RE-1J	La Jara	CO	Conejos
North Park School District R-1	Walden	CO	Jackson

School District	City	State	County
Northeast BOCES	Haxtun	CO	BOCES
Northwest Colorado BOCES	Steamboat Springs	CO	BOCES
Norwood School District R-2J	Norwood	CO	San Miguel
Otis School District R-3	Otis	CO	Washington
Ouray School District R-1	Ouray	CO	Ouray
Park County School District RE-2	Fairplay	CO	Park
Pawnee School District RE-12	Grover	CO	Weld
Peyton School District 23 JT	Peyton	CO	El Paso
Pikes Peak BOCES	Colorado Springs	CO	BOCES
Plainview School District RE-2	Sheridan Lake	CO	Kiowa
Plateau School District RE-5	Peetz	CO	Logan
Plateau Valley School District 50	Collbran	CO	Mesa
Platte Canyon School District 1	Bailey	CO	Park
Platte Valley School District RE-7	Kersey	CO	Weld
Poudre School District R-1	Fort Collins	CO	Larimer
Prairie School District RE-11	New Raymer	CO	Weld
Primero Reorganized School District 2	Weston	CO	Las Animas
Pritchett School District RE-3	Pritchett	CO	Baca
Pueblo City School District 60	Pueblo	CO	Pueblo
Pueblo County School District 70	Pueblo	CO	Pueblo
Rangely School District RE-4	Rangely	CO	Rio Blanco
Revere School District	Ovid	CO	Sedgwick
Ridgway School District R-2	Ridgway	CO	Ouray
Rio Blanco BOCES	Rangely	CO	BOCES
Roaring Fork School District RE-1	Carbondale	CO	Garfield
Rocky Ford School District R-2	Rocky Ford	CO	Otero
Salida School District R-32	Salida	CO	Chaffee
San Juan BOCES	Durango	CO	BOCES
San Luis Valley BOCES	Alamosa	CO	BOCES
Sanford School District 6J	Sanford	CO	Conejos
Sangre de Cristo School District RE-22J	Mosca	CO	Alamosa
Santa Fe Trail BOCES	La Junta	CO	BOCES
Sargent School District RE-33J	Monte Vista	CO	Rio Grande
Sheridan School District 2	Englewood	CO	Arapahoe

School District	City	State	County
Sierra Grande School District R-30	Blanca	CO	Costilla
Silverton School District 1	Silverton	CO	San Juan
South Central BOCES	Pueblo	CO	BOCES
South Conejos School District RE-10	Antonito	CO	Conejos
South Routt School District RE-3	Oak Creek	CO	Routt
Southeastern BOCES	Lamar	CO	BOCES
Springfield School District RE-4	Springfield	CO	Baca
St. Vrain Valley School District RE-1J	Longmont	CO	Boulder
Steamboat Springs School District RE-2	Steamboat Springs	CO	Routt
Strasburg School District 31J	Strasburg	CO	Adams
Stratton School District R-4	Stratton	CO	Kit Carson
Summit School District RE-1	Frisco	CO	Summit
Swink School District 33	Swink	CO	Otero
Telluride School District R-1	Telluride	CO	San Miguel
Thompson School District R-2J	Loveland	CO	Larimer
Trinidad School District 1	Trinidad	CO	Las Animas
Uncompahgre BOCES	Ridgway	CO	BOCES
Upper Rio Grande School District C-7	Del Norte	CO	Rio Grande
Ute Pass BOCES	Manitou Springs	CO	BOCES
Valley School District RE-1	Sterling	CO	Logan
Vilas School District RE-5	Vilas	CO	Baca
Walsh School District RE-1	Walsh	CO	Baca
Weld County School District RE-1	Gilcrest	CO	Weld
Weld County School District RE-3J	Keenesburg	CO	Weld
Weld County School District RE-8	Fort Lupton	CO	Weld
Weld School District RE-4	Windsor	CO	Weld
Weldon Valley School District RE-20J	Weldona	CO	Morgan
West End School District RE-2	Naturita	CO	Montrose
West Grand School District 1-JT	Kremmling	CO	Grand
Westminster Public Schools	Westminster	CO	Adams
Widefield School District 3	Colorado Springs	CO	El Paso
Wiggins School District RE-50J	Wiggins	CO	Morgan
Wiley School District RE-13 JT	Wiley	CO	Prowers
Woodland Park School District RE-2	Woodland Park	CO	Teller

School District	City	State	County
Woodlin School District R-104	Woodrow	CO	Washington
Wray School District RJ-2	Wray	CO	Yuma
Yuma School District 1	Yuma	CO	Yuma

Appendix 3: Pitch Letter to Superintendents

Dear School District Superintendent,

The Colorado Human Trafficking Council has worked for over two years to create and share training to enhance student safety and staff preparedness in your school district. We are offering a 1.5-hour in-person or virtual training to recognize and respond to signs of labor and sex trafficking among children and youth with a primary prevention focus on middle school aged youth.

Human trafficking is a lucrative and thriving illegal industry that takes place around the globe including here in Colorado. This crime and related forms of exploitation don't always present in the sensationalized manner depicted in movies and media. Minors are especially vulnerable, with traffickers targeting youth through social media, peer connections, and even within the school environment. Your team members are on the front lines and have close relationships with students. They are uniquely positioned to identify early warning signs—if they know what to look for.

Our training program provides educators, leadership, counselors, bus drivers, nurses, and other staff with practical tools to:

- Recognize behavioral and physical indicators of both sex and labor trafficking as well as exploitation.
- Respond appropriately and sensitively to potential victims; and
- Understand mandatory reporting laws and referral pathways specific to Colorado.

Schools that implement this training report increased staff confidence in addressing sensitive student safety issues and stronger, trusting relationships with their students.

We welcome the opportunity to discuss how this training can be tailored to meet the needs of your school or district. Together, we can ensure every adult in the school community is equipped to help protect our most vulnerable students.

Thank you for your time and leadership in safeguarding Colorado's youth. We look forward to the opportunity to collaborate.

For more information or inquiries, please contact our Human Trafficking Program Coordinator, Jill Brogdon, at cdps chtc info@state.co.us.

Thank you for taking the time to read about this important offering.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Baird". The signature is stylized with a large, looped "J" and "B".

Jim Baird
Chair
Colorado Human Trafficking Council

A handwritten signature in blue ink, appearing to read "Andrew Lorensen". The signature is stylized with a large, looped "A" and "L".

Andrew Lorensen
Vice Chair
Colorado Human Trafficking Council

